



101 Ways to Lose a Great Employee: A Manager's Guide to Saying and Doing the Right Thing (Paperback)

By Barbara Otis

Barbara Otis, United States, 2013. Paperback. Book Condition: New. 203 x 132 mm. Language: English . Brand New Book ***** Print on Demand *****. So why write a book on how to lose a great employee? During years of witnessing problematic interactions between managers and members of their staffs and dealing with the fallout, Barbara Otis observed how frequently inattention to good management practices resulted in devastating effects on those involved in the exchanges-as well as on those around them. Through both inadvertent and deliberate actions, managers were driving employees away from their jobs, destroying morale, and often changing the entire trajectory of a team or organization in a negative way. Shockingly, many times they had no idea they were doing it. Even managers who had good intentions were making big mistakes, sometimes because they had let their guards down and acted without thinking through the consequences and other times because they thought that their misguided management styles were somehow going to achieve their desired results. Because so many people were suffering from these managerial misbehaviors, and because so many organizations were being damaged, Otis wanted to call attention to these issues and the huge negative impact they have on productivity....



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